

**Table 1. Wages and benefits for farm employees.**

	<b>Full-Time</b>	<b>Part-time</b>
Value of cash wages	\$28,265/yr.	\$9.22/hour
Value of benefits	\$5,960	\$590
Value of total compensation	\$34,225	
Years of experience	11.9	9.5
Years of tenure on farm	9.4	5.4
Hours worked per year	2374	515
Average wage per hour	\$11.9	\$9.22
Total compensation/hour	\$14.42	\$10.37

**Table 2. Distribution of wages for full time employees**

<b>Annual wage</b>	<b>% of employees</b>
<= \$15,000	13.90%
\$15,001 - \$20,000	20.00%
\$20,001-\$25,000	16.80%
\$25,001-\$30,000	13.90%
\$30,001-\$35,000	14.90%
\$35,001-\$40,000	9.90%
\$40,001-\$45,000	5.00%
\$45,001-\$50,000	2.00%
\$50,000<	4.00%

**Table 3. Benefits provided to full-time employees.**

<b>Type of benefit</b>	<b>% receiving</b>	<b>Avg.value those rcvg. the benefit</b>	<b>Avg. value all full-time employees</b>
Insurance	40	\$4,653	\$1,566
Health, single	34		
Health, family	11		
Life	14		
Disability	6		
Bonus	43	\$2,644	\$1,152
Retirement plans	15	\$1,655	\$213
Housing (total)	29	\$6,993	\$2,008
Utilities (total)		\$1,992	\$382
Gas	20		
Electricity	23		
Water, sewer	14		
Telephone	11		
Personal use/ vehicle	7	\$1,957	\$116
Use of equipment	25	\$1,441	\$243
Meals	13	\$1,120	\$133
Recreation/vacation	4	\$450	\$18
Farm produce/comm.	22	\$360	\$78
Continuing education	11	\$227	\$25
Clothing	21	\$143	\$26